

Inclusion

Thoughts, ideas and perspectives of all individuals matter

Over saturation
of similarity,
homogeneous
culture, and
simplified
points
of view

Belonging

An org that engages full potential of the individual, where innovation thrives, and views, beliefs and values are integrated

Culture assimilation results in disengagement and low retention The dominat group or ideology is deffered to for decision making, opportunities and promotion

Diversity

Multiple identities represented in an organization

Equity

Constantly and consistently recognizing and redistributing power